

New Jersey Water Environment Association

(Formerly called the NJ Water Pollution Control Association)

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FEDERATION DELEGATE Richard Eustace Stephen Dowhan Thomas Grenci

Awards Committee Memo

From: Rocco Maiellano, Chairman

To: Awards Committee Members

R. Eustace, J. Palombo, C. Lyons, S. Wendowski, J. Bonaccorso, R. Fischer R. Sokolowski, J. Schneekloth, H. Penley, T. Grenci, J. Reardon, J. Plesnarski, E. Zidanic, D. Kennedy, J. Lagrosa, R. De Block

Date: October 3, 2019

I want to take an opportunity to thank all of you for your work on the Committee. Our awards program last 2019 was another tremendous success.

In the past few years we have undertaken great improvements in the process of awards selection, ensuring our Awards Program continues to recognize highly qualified individuals and organizations.

In order to continue to improve the process, recognize the most highly qualified individuals, provide transparency and encourage membership participation we have developed a revised process that conforms with our bylaws.

Our bylaws do not provide for awards rotation between the sections. At one point this unofficial practice was developed to ensure equitability. With that said, in recent years sections have occasionally taken it upon themselves to nominate a candidate who is not from their section when it's appropriate.

Accordingly, nominations will be now be open to the entire membership. We will still actively encourage sections to make nominations and the Section Presidents will remain active voting members of this committee. Additionally, we are perusing an online application with the development of the new Association Management System, where any member can offer a nomination for the consideration of the committee. While this functionality will not be ready for 2020 award considerations, we will post a form to the website that members can utilize for this year. As part of this first stage we will not be including the awards typically presented by the Industrial Committee unless they specifically request it, as they have a very strong vetting process that does not include rotation.

With this change there will be significantly more review for our committee to complete the process. The NJWEA wants the most qualified members to receive our awards. Nevertheless, I'm confident we can move forward for the 2020 Awards Nominations. Below, please find our tentative schedule for review and comment.

- 1. October online posting of awards nomination form.
- October 31, 2019 Written Nominations to the Awards Committee are due. Nomination must include a brief description of the nominee's qualifications for the award being considered. <u>This information should</u> <u>be supplied by the individual placing the nomination not the individual</u> <u>being nominated</u>. We do not want to give the impression to an <u>individual that they are receiving an award prior to the vote by the</u> <u>committee</u>.

NJWEA Awards Committee.

- 3. November 1, 2019 Awards packages to be transmitted to the committee for review.
- 4. November 20, 2019 Meeting via GoToMeeting to discuss and vote on proposed nominees.
- 5. December 13, Executive Committee Meeting Awards Committee presents award nominations to the executive committee. Executive Committee reviews and votes on award nominations.
- 6. Once the vote is complete Awards chairman will arrange for appropriate notification of recipients.
- 7. Bio's and Awards need to be completed and submitted to the Awards Committee Chair no later than February 1, 2020. Bio's and pictures received after this date may not be included in the Awards Book.
- 8. February 15, 2017 Awards Committee submits competed bio's and pictures to Joe Bonaccorso for final review and forwarding to printer.

Very Truly Yours,

Rocco j Maiellano NJWEA Awards Chair rumpelstll@aol.com Cell (856) 912-0223