



**VitAG Corp**  
**A Beneficial Use Technology**  
**Plant Manager Position**

### **POSITION INFORMATION**

- Company: VitAG Corporation
- Location: Newark region NJ
- Salary/Wages: Competitive compensation and benefits package
- Job Status/Type: Full Time Employee
- Industry: Fertilizer Manufacturing/Waste Management
- Work Experience: 5+ Years
- Career Level: Manager (Manager/Supervisor of Staff)
- Education Level: Bachelor's Degree or Equivalent Experience

### **CONTACT INFORMATION**

- Company: VitAG Corporation <http://vitagcorp.com>
- Email: Apply by email to: [bjarrett@vitagcorp.com](mailto:bjarrett@vitagcorp.com)

## **Plant Manager – Fertilizer Manufacturing Facility – Newark region, NJ**

### **ABOUT THE JOB**

VitAG Corp is launching an aggressive campaign to build multiple biosolids-to-fertilizer manufacturing plants, which will establish VitAG as an industry leader in Class A municipal biosolids processing. The new company has been funded with a \$60 million investment package from the Denham Commodity Partners Fund V of Denham Capital Management LP of Texas. The VitAG process utilizes conventional granular fertilizer technology enhanced by addition of its' proprietary technology for biosolids processing to create a high-value, organic enhanced commercial fertilizer product. The product nutrient concentrations for nitrogen-phosphorus-potassium-sulfur-iron-organics (N-P-K-S-Fe-Org) of 16-2-0-16-1-16, far exceed the nutrient levels of most biosolids-containing products.

VitAG Corp is currently seeking a Plant Manager to be an essential part of the VitAG team. The successful candidate will have a key role in the construction and startup of VitAG's Metropolitan New Jersey Granular Fertilizer Facility and will ultimately manage this operating facility. This is an excellent opportunity for an ambitious, motivated individual to get into a plant leadership team role in a 'grass roots' development position. As a key employee in a developing company, the right candidate will enjoy a strong potential for professional growth and advancement.

The Plant Manager is responsible for directing all facility personnel throughout this manufacturing plant to ensure equipment operates *safely*, efficiently and effectively to meet organization requirements. This position is responsible for departmental compliance with all federal, state, local and corporate safety and environmental regulations. The Plant Manager will report directly to the Vice President of Engineering & Operations.

## **Requirements:**

A minimum of 5 years in chemical manufacturing plant environment with three years of supervisory experience in management, budgeting, vendor management, operations and maintenance required.

B.S. degree in mechanical, chemical, marine, agricultural or sanitary engineering, or equivalent.

Prior experience with fertilizer manufacture a plus and with fertilizer granulation a strong plus.

Prior experience in municipal biosolids-related operations a plus.

Demonstrated “hands on” ability to supervise operations and maintenance personnel, clerical personnel and contract personnel required.

Demonstrated interpersonal skills

Strong maintenance skills and knowledge (electrical, mechanical, PLC control systems and instrumentation).

Excellent oral and written communication skills.

Knowledge of OSHA and state/federal rules and regulations preferred.

Knowledge of environmental regulations preferred.

Knowledge of computerized work order systems preferred.

Experience with computer utilization, specifically spreadsheet programs.

## **ESSENTIAL FUNCTIONS:**

Direct, supervise, and evaluate Operations and Maintenance personnel.

Plan, schedule, and execute major maintenance outages on equipment and systems without interrupting production.

Develop a maintenance plan, spare parts and critical equipment policy for the entire plant.

Schedule equipment maintenance to minimize delivery interruptions.

Assist V.P of Engineering to achieve company goals and objectives.

Prepare maintenance budget and assume accountability for expenditures.

Assist and actively participate in new company projects.

Research, investigate and analyze equipment failure or breakdowns to reach the root cause of the malfunction and develop a plan and strategy to correct them.

Ensure personnel are in compliance with all plant and company SOP's.

Create and maintain reports for upper management that provide a comprehensive analysis of all aspects of facility operations.

## **OTHER RESPONSIBILITIES:**

Proactive in all aspects of safety and risk management programs.

Develop and implement a troubleshooting chart working plan.

Review and recommend candidates for hiring, and personnel for counseling and disciplinary action.

Develop a personnel training program to constantly improve safety and quality.

Write and file maintenance reports to create plant equipment history in order to perform reliability analysis. Implement use of work order system.

Supervise contractor's work and compliance with regulations and company policy.

Research, update, and complete manuals, instruction books, technical information, electrical and mechanical drawings and plant layout and schematics.

Assist other company facilities when required to ensure team building.

Ensure plant efficiencies are maintained and take corrective action when necessary.

Ensure spare parts inventory is maintained and updated.

Research new methods, resources, and strategies to perform tasks faster without affecting safety.

Review purchase requests and approve as required.

Prepare scope of work for modifications or new projects when required.

Train operations personnel in proper operation of equipment.

Note: This is a summary of other responsibilities and is not intended to include all duties which may be assigned.